



Head of Engineering (m/f/d)

Join the Energy Transition with RABOT Charge!

RABOT Charge is an independent supplier of 100 % renewable energy, offering dynamic electricity tariffs to private and business customers. Our innovative approach involves just-in-time buying strategies at the stock exchange, ensuring both ecological sustainability and cost optimization for domestic charging management. By passing on exchange buying prices to our customers, we can save them up to 35 % on their electricity bills. Electric vehicle owners particularly benefit from our dynamic electricity tariff, as we have developed a smart system that signals the car when to automatically charge during periods of low electricity prices. And this is just the beginning!

Our mission is to empower every consumer to efficiently manage their energy consumption costs while safeguarding the environment and natural resources. Through our provision of 100% renewable energy and comprehensive smart charging and energy management solutions for homes (including integrated PV systems, battery storage, and heat pumps), RABOT Charge actively contributes to increasing the real green power share in Germany's electricity consumption, thus driving the energy transition forward. Our visionary idea secured us the 2nd place at the prestigious MakeItMatter Start-up Award in 2022 and a significant growth in our customer base.

You can find more information about us at www.robot-charge.de

Do you want to be part of shaping the future with us? Join our team in Hamburg/Berlin!

Our management team consists of experienced experts from various industries. You can get a first impression at <https://www.robot-charge.de/ueber-uns/>

We are looking for a **Head of Engineering (m/f/d)**!

You will

- contribute to solve customer needs and challenging problems in the most modern energy provider infrastructure in Germany
- help our customers optimize their green energy consumption, save money and make the world a bit more sustainable
- ensure the delivery of reliable, scalable high-quality code collaboratively with your team
- build an organizational structure and architecture that supports fast delivery and high productivity
- initiate, contribute and improve our software engineering practices
- collaborate in cross-functional teams with Engineers, UX Designers and Product Managers to deliver valuable products for our customers and our business
- set up an agile work environment and work along the tech strategy
- support your colleagues to learn and grow by sharing your experience & skills openly

About you

- You have a passion for technical and people leadership and helping our Engineers and teams to grow
- You are equipped with a hands-on mindset and interested in occupying an active role in coding, DevOps, automation or other areas of engineering
- You are an expert in our Tech Stack:
 - Frontend technology: React, Flutter
 - Backend technology: Microsoft .NET Core, PostgreSQL
 - Cloud technology: Docker, K8s, GCP
 - Test-driven development, continuous integration, continuous deployment
 - Bonus if you have experience with data science and data engineering
- An experienced leader with similar leadership experience for at least 3-5 years
- Fluent in written and spoken English or German

What we offer

- Be part of a motivated team with a flat organizational structure and openness to new ideas and approaches
- Flexible working hours and the possibility to work remote (e. g. from home)
- Always have a holiday on Christmas Eve and New Year's Eve
- Comprehensive trainings, regular team meetings and transparent communication
- Keep yourself fit with Urban Sports Club
- Enjoy free hot and cold drinks, snacks and fruit in the office
- Thrive in a great start-up atmosphere with an awesome team, table football, team events and „employees recruit employees“ rewards

Apply now – we are looking forward to shaping the future of energy management together with you!

Please apply to:
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